

DEPARTMENT OF THE ARMY

UNITED STATES ARMY GARRISON BADEN-WÜRTTEMBERG UNIT 29237 APO AE 09014-9237

IMEU-BW-ZA 7 July 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: United States Army Garrison (USAG) Baden-Württemberg, Command Policy Memorandum #6, Commanders Safety Philosophy

1. References:

- a. FM 5-19, Composite Risk Management, 21 Aug 06.
- b. DA PAM 385-30, Mishap Risk Management, 10 Oct 07 (RAR 001, 1 Feb 10).
- c. DA PAM 385-10, Army Safety Program, 23 May 08 (RAR 003, 19 Jan 10).
- d. AR 385-10, The Army Safety Program, 27 Aug 07 (RAR 003, 14 Jun 10).
- 2. Purpose: Provide the commander's philosophy on accident prevention and risk management.
- 3. Applicability: All USAG Baden-Wuerttemberg Soldiers and DA civilians (Appropriated and Nonappropriated Fund).
- 4. My philosophy on safety is simple: everyone has a right to a safe and healthful workplace. Additionally, as members of Installation Management Command (IMCOM), we have both a personal and professional responsibility to provide our communities a safe and healthful place to live, work, and play.
- 5. This is not without challenges in a time of transformation, limited resources and competing priorities. This is where I expect commanders, directors and managers to use sound risk management to make smart choices in their areas of responsibility. Risk management must be integrated into all garrison operations beginning in the planning phase and carried out thru the execution phase of all operations. The Composite Risk Management process will ensure that we do all we can to identify the potential hazards and take proper measures to eliminate or reduce hazard exposures to an acceptable level. We will not accept any unnecessary risk.
- 6. Whether you're a Soldier or a civilian has no bearing on whether safety is your responsibility. Everyone has a vested interest in the success of protecting our people and our property. I fully expect everyone to follow safety standards, not most of the time, but all of the time. Furthermore, I fully expect you, Soldiers and civilians, to act when you see a hazard. If you can fix safety problem on the spot -- do it! If you have the solution, but not the ability to act on it, elevate the issue to the appropriate level to fix the problem and eliminate the risk.

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- 7. We need every member of the garrison to meet the demands and challenges of supporting our tenant organizations. To lose a member, even temporarily, through a preventable accident is unacceptable, especially when the means is readily available to avoid such a loss. I need you to manage your risks on and off the job so that we can continue to support the men and women who rely on us daily.
- 8. The proponent for this policy memorandum is USAG Baden-Wuerttemberg Safety Office, DSN 373-5277/9082, commercial 06221-17-5277/9082, or e-mail: usagbw.safety@eur.army.mil.

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